

LOWRY CITY
REGULAR BOARD OF ALDERMEN MEETING
Tentative Agenda
Tuesday, March 17, 2026 6:00 pm
Lowry City Hall Board Room

1. **Call to order**
2. **Pledge of Allegiance**
3. **Roll Call**
 - A. East Ward Alderman Jackie Cutler
 - B. East Ward Alderman Charles Cone
 - C. West Ward Alderman Shirley Edmunds
 - D. West Ward Alderman Sean Langston
 - E. Mayor Patricia Landes
4. **Minutes Approval**
 - A. Regular session minutes from February 17, 2026
 - B. Closed session minutes from February 24, 2026
5. **Approve bills list**
 - A. *-Included in the bills list is the worker's compensation renewal due at the end of the month. The overall payroll amount decreased 9.8% which added to decreasing the overall premium 9.1% from last year.*
6. **Financial reports:**
 - A. Reports for month ending February 28, 2026
-Total income at 69.5 percent and total expenses at 71.6 percent of budgeted amount for fiscal year ending June 30, 2026.
7. **Old or unfinished business-**
8. **New business**
 - A. **Approval of health insurance coverage for employees (April 15 deadline)**
*Received the quote for employee health insurance for FY 2026-2027. Rates actually went down 2.2%. There is a decrease to \$1,204.50 per month per employee. If the city decides to keep paying 80% their portion equals \$963.60 monthly and the employee portion will go down to \$240.90 monthly.
-Need motion to approve quote for employee healthcare coverage from Missouri Chamber Federation*
 - B. **Hazard Mitigation Resolution 2026-01** *Need to approve to receive any FEMA aid in case of disaster.*
 - C. **Fund transfer for wages in 2026**
(Cemetery checking fund to payback general fund for 2026 cemetery wages. In years past, there has not been enough funds in the account to do so. Currently the account has @\$9,000. Last year, cemetery wages totaled \$8,918.52 and in 2024, wages totaled \$6,331.82. Need a motion to approve the change.)
9. **Citizen input-comments or questions:**
(Please state name for the minutes of the meeting and limit comments to three minutes.)

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10. **Department reports**
 - A. **City Hall-** *by John Farrell*
 - Lauber Municipal Law's upcoming City Officials Training Seminars in various locations. Fee is \$35. Flyer is in the board packet.*
 - Report in board packet of number of views on Facebook and website*
 - April 4 is the Lowry City Community Betterment City Wide Garage Sale followed the City Wide Clean Up on April 11.*
 - Several yard clean up letters have been mailed out or hand delivered by LCPD to city residents and landowners in the past few weeks.*
 - B. **Police Department-***by Police Chief Charles Hodges*
 - C. **Fire Department Report** *by Fire Chief Justin Norris*
 - D. **Public Works Department Report** *by Temporary Water/Sewer Superintendent Mike Clark*
11. **Mayor's Notes:**
12. **Adjourn to closed session** – *(Roll call vote) pursuant to 610.021.3 Hiring, firing, promoting or discipline of a specific employee.*
13. **Re-convene to open session:**
14. **Adjournment of regular open session**

On March 13, 2025 a copy of this notice was posted on the city's public board by the city clerk pursuant to RSMo. 610.02. In compliance with the American Disabilities Act, persons needing special accommodations to attend please contact city hall at least 48 hours in advance of the meeting and communicate your needs.

Copies of related reports, minutes or bill/ordinances may be obtained by contacting city hall prior to 3p.m. the day of the meeting. All other records may be obtained during regular business hours.

**LOWRY CITY BOARD OF ALDERMEN
REGULAR COUNCIL MEETING
Tuesday, February 17, 2026 6:00 pm
Draft Minutes**

Call to Order and Pledge of Allegiance:

Mayor Patricia Landes called the regular session of the Lowry City Board of Aldermen to order at 6 p.m. in the council room at city hall. Board members attending included East Ward Aldermen Charles Cone and Jackie Cutler, West Ward Aldermen Sean Langston and Shirley Edmunds. City Clerk John Farrell, Temporary Water Sewer Superintendent Mike Clark, Police Chief Charles Hodges and several others from the community were also in attendance. Notice of the meeting was given pursuant to RSMo. 610.020. The Pledge of Allegiance was led by Landes.

Approval of Minutes:

The board reviewed the regular session minutes from January 20, 2026. Langston moved and Cone seconded to approve the minutes. The motion carried by a unanimous vote.

The board reviewed the closed session minutes from January 20, 2026. Langston moved and Edmunds seconded to approve the minutes. The motion carried by a unanimous vote.

The board reviewed the closed session minutes from January 29, 2026. Langston moved and Cone seconded to approve the minutes. The motion carried by a unanimous vote.

Bills:

A list of bills from January 14, 2026 through February 17, 2026 was presented for approval. Included in the board packet was invoices Cone asked about last month. Farrell noted the invoices were for three, phase monitors (\$480 total) and eight hours of diagnosis (\$960 total) The invoices were from work completed June 2024 and December 2024.

Farrell also noted a check to AM Pyrotechnics was paid for \$2,800 on January 23, 2026 for partial payment of this year's fireworks show. He noted during the January meeting last year, the board agreed to reserve Saturday, July 4, 2026 for this year's show and to make an 80-percent payment by Feb. 1 and pay the final 20-percent in May.

Cone moved and Cutler seconded the motion to approve the bills presented. The motion passed unanimously.

Financial reports:

Financial reports for the month ending January 31, 2026 were presented and reviewed. Langston moved and Edmunds seconded to accept the financial reports. The motion carried by a unanimous vote.

Old or unfinished business-

Street signs- Farrell presented a quote for several city signs and poles from Missouri Vocational Enterprises, a program within Missouri Department of Corrections. The total is \$1,775 and includes 26 new street signs, one yield sign, brackets and 20 round 10-foot posts. A quote presented last month from J&A Traffic Products included several faded signs and did not include posts.

He noted for now, the list was revised to include only missing street signs not the faded signs. Langston made a motion to approve the purchase from Missouri Vocational Enterprises totaling \$1,775. Langston noted to take from the repairs and maintenance portion of the streets budget.

New business

Quilt Guild Lease Agreement-Farrell presented the annual lease for a room at city hall for the St. Clair County Quilt Guild for approval. On a motion from Cutler and a second from Edmunds the board unanimously approved the lease agreement.

Brandy Bourland- Bourland noted she is on the agenda as a citizen as well as a representative of the media. She mentioned a recent issue the board had regarding a nepotism violation. She asked the board several questions regarding their personal training to serve on the board. Bourland questioned what the state statute states the punishment for breaking the nepotism rules noting the board member is to forfeit their seat.

Farrell questioned Bourland regarding the matter. He asked if she was an attorney. He noted the matter was addressed and corrected. Farrell told the board to let Bourland proceed with her complaint and at that time the city can retain an attorney to deal with it.

Citizen input:

Donneita Offield asked about police patrols during the overnight hours. She noted two recent incidents involving missing children. Police Chief Charles Hodges stated He explained officer's shifts vary according to their availability He explained St. Clair County Sheriff's Office deputies also patrol Lowry City when officers are not on duty during the overnight hours.

Schaelyn Bell voiced her opinions concerning a reply from Farrell, utilizing the city's Facebook page, to a citizen's comment on a post from the city. Farrell stated the matter was dealt with, apologies were made and the post was removed. Farrell publicly issued his two weeks' notice and told Bell she could run the city. He gathered his belongings and left the meeting.

Department and group reports/updates:

City Hall: No Report

Police Department: Chief Hodges gave reports from January 1 until present. He reported six calls for service with three arrests made, two for domestic assault and one for drug charges. He noted 16 traffic stops were conducted resulting in 13 citations and three warnings.

Fire Department: Fire Chief Justin Norris was absent from the meeting, but submitted a report. The report asked the board for direction in reference to selling the old brush truck, a 1985 Chevrolet 3/4-ton 4x4. Norris wanted to place the truck on Purple Wave Auction with a reserve, but they didn't offer a reserve. Norris asked whether to list it there or the board can take sealed bids. Another option he mentions was to list it in Wade's consignment auction at the end of March. On a motion from Langston and a second from Cutler the board unanimously agreed to list the truck in the Wade consignment auction at the end of March.

The report noted the new brush is outfitted with the loose equipment, tank-pump and is ready to respond. Norris noted We had fewer calls this month, but with the weather the way it is I look for calls to pick up. The report also stated the department will look into software that is compatible with the new reporting system NERIS. That system will track the department's trucks, personnel, training, etc. There was a brief discussion on the matter.

Public Works: Clark reported the Department of Natural Resources (DNR) has been updated on the changes in personnel. Clark noted the drinking water side is in good shape. He explained the wastewater side has been a chore. Clark said an issue with the sewer was repaired on Cleveland Street. His report noted the south lift station is in good shape and the water tower controls are working.

Mayor's notes: Mayor Landes had nothing to add

Adjournment of regular open session:

On a motion from Langston and a second from Cone the board unanimously agreed to adjourn.

{Seal}

Patricial Landes, Mayor

Attest:

John Farrell, City Clerk

LOWRY CITY BOARD OF ALDERMEN
Special Closed Session
Thursday, February 24, 2026
Draft Minutes

Call to order

On Tuesday, February 24, 2026, the Lowry City Board of Aldermen held a closed session meeting pursuant to 610.021.(3) Hiring, firing, promoting or discipline of a specific employee. Notice of the meeting was given by posting the notice on the bulletin board located at city hall, sent by email to the *St. Clair County Courier* and posted on social media.

Mayor Patricia Landes called the meeting to order at 6p.m. Those in attendance were West Ward Alderman Sean Langston and East Ward Aldermen Charles Cone and Jackie Cutler. Alderman Shirley Edmunds was absent.

Closed session:

On a motion from Langston and a second from Cutler the board unanimously agreed by roll call vote to enter into closed session pursuant to RSMo 610.021.3 Hiring, firing, promoting or discipline of a specific employee.

Interview applicant Deryk Meyer for public works trainee position

A motion was made by Langston to hire Deryk Meyer to fill the public works trainee position at a beginning rate of \$18 per hour starting on March 2, 2026. The motion included a reevaluation of Meyer's pay rate after the regularly scheduled meeting in June. Cone seconded the motion and the vote was unanimous in favor.

Adjourn of closed session:

Cutler moved to adjourn the closed session and enter open session. Langston seconded the motion. The motion was unanimously approved by a roll call vote.

Adjournment of open session:

Cone moved to adjourn the open session. Langston seconded the motion. The motion was unanimously approved by a roll call vote.

{Seal}

Patricia Landes, Mayor

Attest:

John Farrell, City Clerk

MISSOURI RURAL SERVICES
WORKERS' COMPENSATION TRUST
800-726-9304
P.O. Box 104268, JEFFERSON CITY, MO 65110-4268

Invoice #: **138378**
Invoice Date: **02/16/2026**
Due Date: **03/25/2026**
Invoice Total: **\$10,343.00**

City Of Lowry City
P.O. Box 143
Lowry City, MO 64763-0000

Please make checks payable to:
MO Rural Services Work Comp Ins Trust
P.O. Box 104268
Jefferson City, MO 65110-4268

Insured: **City Of Lowry City** Customer Code: **LOWRCIT-02**

Policy: **7290160 - MEMBER_ID 4** Desc: **Renewal WC 2026**
Producer: **Mike Keith Insurance, Inc.**

Period: **04/01/2026** to **04/01/2027**

04/01/2026	Renewal of WCTR Effective 4/1/2026	\$9,698.00
04/01/2026	WC Expense Constant	\$200.00
04/01/2026	Missouri 2nd Injury Fund	\$297.00
04/01/2026	Missouri State Admin/Premium Tax	\$148.00

Totals: \$10,343.00

2026 WC Renewal Premium Due by March 25th to prevent Cancellation.
Thank you for your business!

MRSWCIT		2025/26 Expiring			2026/27 Renewal		
Class Code	Description	Payroll	Rate	Premium	Payroll	Rate	Premium
5506	Street or Road Construction: Paving or Repaving	\$ 35,518	\$ 8.29	\$ 2,944	\$ 33,174	\$ 8.43	\$ 2,797
7520	Waterworks Operation & Drivers	\$ 74,894	\$ 3.81	\$ 2,853	\$ 65,461	\$ 3.82	\$ 2,501
7711	Firefighters & Drivers - Volunteer	\$ 33,280	\$ 8.88	\$ 2,955	\$ 31,200	\$ 9.06	\$ 2,827
7720	Police Officers & Drivers	\$ 5,676	\$ 5.31	\$ 301	\$ 4,653	\$ 5.44	\$ 253
8810	Clerical Office Employees NOC	\$ 63,210	\$ 0.22	\$ 139	\$ 58,382	\$ 0.22	\$ 128
9015	Building or Property Management	\$ 10,228	\$ 5.36	\$ 548	\$ 7,683	\$ 5.65	\$ 434
9220	Cemetery Operations & Drivers	\$ 7,006	\$ 7.05	\$ 494	\$ 6,730	\$ 7.19	\$ 484
	Total Payroll	: 222,812			: 207,283		
	Manual Premium			\$ 10,234			\$ 9,424
	Experience Mod		0.95	\$ 9,722		0.98	\$ 9,236
	Deviation Factor		10%	\$ 972		5%	\$ 462
	Deviated Premium			\$ 10,694			\$ 9,698
	Expense Constant			\$ 200			\$ 200
	Missouri 2nd Injury Fund Surcharge			\$ 327			\$ 297
	Premium Tax			\$ 163			\$ 148
	Total Premium and Missouri Second Injury			\$ 11,384			\$ 10,343

I have attached the workers' compensation comparison spreadsheet for the City of Lowry City. The overall payroll decreased from \$229,812 to \$207,283, a decrease of \$22,529 (9.8%). The estimated payroll figures are derived from the 2024/25 audit and can be changed upon your request.

The overall premium for the renewal is \$10,343, which is a decrease of \$1,041 (9.1%) from the expiring premium of \$11,384. Other factors contributing to the change in premium is your experience modification factor (EMOD) increased by 3 percentage points, and the Trust amended the deviation debit from 10% to 5%, a savings of 5%.

Lowry City
Balance Sheet
As of February 28, 2026

	Jul 31, 25	Aug 31, 25	Sep 30, 25	Oct 31, 25	Nov 30, 25	Dec 31, 25	Jan 31, 26	Feb 28, 26
ASSETS								
Current Assets								
Checking/Savings								
01-1001 · Operating Checking	498,291.07	493,563.17	448,074.06	436,515.20	435,847.45	433,653.98	474,148.85	456,607.54
01-1002 · General Fund Savings	613.53	613.53	614.15	614.15	614.15	614.77	614.77	614.77
01-1003 · General Hawthorn Checking	814.57	1,412.10	1,125.35	1,239.86	1,083.75	713.07	861.46	1,286.68
02-1001 · Water & Sewer Checking	274,108.38	199,790.92	250,351.33	263,360.75	274,483.32	263,569.77	269,704.66	288,617.48
02-1002 · Water & Sewer Surplus Savings	6,560.93	6,560.93	6,567.54	6,567.54	6,567.54	6,574.16	6,574.16	6,574.16
02-1003 · Water & Sewer Revenue Savings	129,944.45	129,944.45	130,075.46	130,075.46	130,075.46	130,206.61	130,206.61	130,206.61
02-1004 · Water Meter CD	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
02-1005 · Water & Sewer Revenue CD	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
03-1001 · Streets Checking	96,910.03	99,227.68	101,276.86	103,840.67	105,572.50	107,929.49	109,977.57	112,798.96
04-1001 · Fire Dept Checking	25,933.60	27,819.52	28,583.93	30,700.51	21,507.82	28,307.93	21,030.24	20,152.53
04-1002 · Fire Dept Savings	27,103.81	27,103.81	27,131.14	27,131.14	27,131.14	27,158.49	27,158.49	27,158.49
05-1001 · Police Dept Checking	2,575.90	4,077.86	3,929.58	4,007.80	4,536.57	5,637.49	6,768.65	6,654.92
05-1002 · Police L.E.T. Savings	3,107.70	3,107.70	3,110.84	3,110.84	3,110.84	3,113.98	3,113.98	3,113.98
06-1001 · Cemetery Checking	86,647.77	88,477.91	85,146.45	85,429.12	89,059.29	89,843.82	89,843.82	93,364.95
06-1002 · Cemetery Land Purchase Savings	9,706.21	9,706.21	9,716.00	9,716.00	9,716.00	9,725.80	9,725.80	9,825.80
06-1003 · Cemetery Land Purchase CD1	17,474.42	17,474.42	17,492.04	17,492.04	17,492.04	17,509.68	17,509.68	17,509.68
06-1004 · Cemetery Land Purchase CD2	6,404.00	6,404.00	6,404.00	6,404.00	6,404.00	6,404.00	6,404.00	6,404.00
06-1005 · Cemetery Land Purchase CD3	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00
06-1006 · Cemetery Land Purchase CD3	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
06-1007 · LC Cemetery CD	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00
06-1008 · Cemetery Trust Fund CD1	3,726.00	3,726.00	3,726.00	3,726.00	3,726.00	3,726.00	3,726.00	3,726.00
06-1009 · Cemetery Trust Fund CD2	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
06-1010 · Cemetery Trust Fund CD3	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00
06-1011 · Cemetery Trust Fund CD4	5,029.00	5,029.00	5,029.00	5,029.00	5,029.00	5,029.00	5,029.00	5,029.00
06-1012 · Cemetery Trust Fund CD5	18,650.00	18,650.00	18,650.00	18,650.00	18,650.00	18,650.00	18,650.00	18,650.00
06-1013 · Cemetery Trust Fund CD6	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00
06-1014 · Cemetery Trust Fund CD7	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00
06-1015 · Cemetery CD 32784-Keith	0.00	174,551.99	174,551.99	174,551.99	174,551.99	174,551.99	174,551.99	174,551.99
06-1016 · Cemetery CD 32785 Keith	0.00	174,551.98	174,551.98	174,551.98	174,551.98	174,551.98	174,551.98	174,551.98
Total Checking/Savings	1,329,401.37	1,607,593.18	1,611,907.70	1,618,514.05	1,625,510.84	1,623,272.01	1,665,951.71	1,673,199.52
Accounts Receivable								
1201 · Accounts Receivable	31,322.31	31,014.10	31,923.41	29,149.75	30,140.09	28,065.22	30,858.80	33,969.37
Total Accounts Receivable	31,322.31	31,014.10	31,923.41	29,149.75	30,140.09	28,065.22	30,858.80	33,969.37
Other Current Assets								
Undeposited Funds	2,968.26	1,030.00	1,135.23	2,472.67	1,758.30	3,393.97	1,179.61	1,149.21
Total Other Current Assets	2,968.26	1,030.00	1,135.23	2,472.67	1,758.30	3,393.97	1,179.61	1,149.21
Total Current Assets	1,363,691.94	1,639,637.28	1,644,966.34	1,650,136.47	1,657,409.23	1,654,731.20	1,697,990.12	1,708,318.10
TOTAL ASSETS	1,363,691.94	1,639,637.28	1,644,966.34	1,650,136.47	1,657,409.23	1,654,731.20	1,697,990.12	1,708,318.10

Lowry City
Balance Sheet
As of February 28, 2026

	Jul 31, 25	Aug 31, 25	Sep 30, 25	Oct 31, 25	Nov 30, 25	Dec 31, 25	Jan 31, 26	Feb 28, 26
LIABILITIES & EQUITY								
Liabilities								
Current Liabilities								
Other Current Liabilities								
3002 · Accrued Payroll Taxes	5,816.90	5,042.50	5,648.40	5,579.64	4,466.46	4,964.57	5,193.32	3,542.32
3004 · Sales Tax Payable	1,174.43	1,351.72	1,537.50	1,702.21	1,880.48	2,043.19	163.96	363.29
Total Other Current Liabilities	6,991.33	6,394.22	7,185.90	7,281.85	6,346.94	7,007.76	5,357.28	3,905.61
Total Current Liabilities	6,991.33	6,394.22	7,185.90	7,281.85	6,346.94	7,007.76	5,357.28	3,905.61
Total Liabilities	6,991.33	6,394.22	7,185.90	7,281.85	6,346.94	7,007.76	5,357.28	3,905.61
Equity								
5001 · Fund Balances	1,367,662.36	1,294,503.31	1,300,090.63	1,300,090.63	1,300,090.63	1,300,090.63	1,300,090.63	1,300,090.63
zzzzzz0 · Retained Earnings	-24,915.74	-24,915.74	-24,915.74	-24,915.74	-24,915.74	-24,915.74	-24,915.74	-24,915.74
zzzzzz1 · Opening Balance Equity	0.00	349,103.97	349,103.97	349,103.97	349,103.97	349,103.97	349,103.97	349,103.97
Net Income	13,953.99	14,551.52	13,501.58	18,575.76	26,783.43	23,444.58	68,353.98	80,133.63
Total Equity	1,356,700.61	1,633,243.06	1,637,780.44	1,642,854.62	1,651,062.29	1,647,723.44	1,692,632.84	1,704,412.49
TOTAL LIABILITIES & EQUITY	1,363,691.94	1,639,637.28	1,644,966.34	1,650,136.47	1,657,409.23	1,654,731.20	1,697,990.12	1,708,318.10

Lowry City
Profit & Loss by Fund
February 2026

Ordinary Income/Expense	01 General	02 Water/Sewer	03 Streets	04 Fire	05 Police	06 Cemetery	07 Hawthorn	Unclassified	TOTAL
Income									
01-7015 · Gen Interest	459.20								459.20
01-7017 · Gen License-Dog	5.00								5.00
01-7026 · Gen Rental Civic Center Bldg	150.00								150.00
01-7032 · Gen Tax-Franchise	2,422.18								2,422.18
01-7033 · Gen Tax-Local Sales Tax	10,095.04								10,095.04
01-7045 · Hawthorn checking deposit							814.82		814.82
02-7015 · WS Interest									116.86
02-7027 · WS Rental-Tower Space									9,000.00
02-7044 · WS Water-Primacy Fee									75.62
02-7046 · WS Water-Sales									9,956.04
02-7047 · WS Sewer Sales									6,238.90
03-7035 · ST Tax-Motor Vehicle Fuel									2,310.07
03-7039 · ST Tax-Vehicle Sales									542.40
03-7042 · ST Vehicle Fee									263.55
04-7033 · FD Tax-Local Sales Tax				2,451.13					2,451.13
06-7015 · Gen Interest									3,299.75
06-7028 · Cem Sale of Lots									325.00
Total Income	13,131.42	25,387.42	3,116.02	2,451.13		325.00	814.82	3,299.75	48,525.56
Gross Profit	13,131.42	25,387.42	3,116.02	2,451.13		325.00	814.82	3,299.75	48,525.56

Lowry City
Profit & Loss by Fund
 February 2026
 Accrual Basis

Expense	01 General	02 Water/Sewer	03 Streets	04 Fire	05 Police	06 Cemetery	07 Hawthorn	Unclassified	TOTAL
01-9004 · Gen-Computer	100.00								100.00
01-9011 · Gen-Fuel	516.46								516.46
01-9013 · Gen-Insurance	147.72								147.72
01-9014 · Gen-Insurance-Health	2,966.40								2,966.40
01-9018 · Gen-Legal-Acct	150.00								150.00
01-9021 · Gen-Mayor-Council	400.00								400.00
01-9022 · Gen-Membership	56.00								56.00
01-9024 · Gen-Misc	9,000.00								9,000.00
01-9030 · Gen-Repairs & Maintenance	26.04								26.04
01-9032 · Gen-Supplies	772.99								772.99
01-9034 · Gen-Taxes-FICA	403.39								403.39
01-9039 · Gen-Utilities-Phone elect trash	1,114.37	323.56	48.64		101.55	6.32		389.60	1,114.37
01-9040 · Gen-Utilities-Propane	856.37								856.37
01-9041 · Gen-Utilities-Street Lights	1,472.22								1,472.22
01-9043 · Gen-Wages	5,140.69								5,140.69
01-9045 · Hawthorne Debit Card Charges									
02-9011 · WS-Fuel		113.69							113.69
02-9017 · WS-Lagoon Water Testing		157.50							157.50
02-9028 · WS-Postage		400.00							400.00
02-9032 · WS-Supplies		400.00							400.00
02-9039 · WS-Utilities-Phone elec trash	132.96	1,405.79							1,538.75
02-9043 · WS-Wages		4,229.54							4,229.54
03-9011 · ST-Fuel			231.50						231.50
03-9032 · ST-Supplies			63.13						63.13
03-9043 · ST-Wages	132.16		636.02						768.18
04-9011 · FD-Fuel				100.10					100.10
04-9030 · FD-Repairs & Maintenance				2,676.67					2,676.67
04-9032 · FD-Supplies				117.50					117.50
04-9039 · FD-Utilities-Phone elect trash				72.07					72.07
04-9040 · FD-Utilities-Propane				362.50					362.50
05-9011 · PD-Fuel					113.73				113.73
05-9043 · PD-Wages					1,327.50				1,327.50
06-9032 · Cem-Supplies						3.62			3.62
06-9043 · Cem-Wages						82.60			82.60
Total Expense	23,387.77	7,025.09	979.29	3,328.84	1,542.78	92.54		389.60	36,745.91
Net Ordinary Income	-10,256.35	18,362.33	2,136.73	-877.71	-1,542.78	232.46	814.82	2,910.15	11,779.65
Net Income	-10,256.35	18,362.33	2,136.73	-877.71	-1,542.78	232.46	814.82	2,910.15	11,779.65

Lowry City
Profit & Loss Budget vs. Actual
 July 2025 through February 2026

	Jul '25 - Feb 26	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
01-7007 · Gen Fireworks Fund Donations	20.00	3,500.00	-3,480.00	0.6%
01-7008 · Gen Fuel (Dept Reim)	4,666.59	16,000.00	-11,333.41	29.2%
01-7011 · Gen Health Ins. Employee Part	0.00	9,640.80	-9,640.80	0.0%
01-7015 · Gen Interest	3,321.72	300.00	3,021.72	1,107.2%
01-7016 · Gen License-Building Permit	0.00	45.00	-45.00	0.0%
01-7017 · Gen License-Dog	10.00	10.00	0.00	100.0%
01-7018 · Gen License-Business, Liq.	690.00	1,200.00	-510.00	57.5%
01-7022 · Gen Misc	27,702.20			
01-7023 · Gen Other Revenues	378.56	9,100.00	-8,721.44	4.2%
01-7026 · Gen Rental Civic Center Bldg	2,080.00	1,500.00	580.00	138.7%
01-7030 · Gen Tax-City Property	41,767.09	52,000.00	-10,232.91	80.3%
01-7032 · Gen Tax-Franchise	26,955.08	41,000.00	-14,044.92	65.7%
01-7033 · Gen Tax-Local Sales Tax	73,819.45	150,000.00	-76,180.55	49.2%
01-7034 · Gen Tax-Local Use	21,180.22	30,000.00	-8,819.78	70.6%
01-7036 · Gen Tax-Sales	28,291.66			
01-7045 · Hawthorn checking deposit	5,274.26			
02-7015 · WS Interest	1,092.38	1,000.00	92.38	109.2%
02-7020 · WS Meter Deposits	-40.00	1,000.00	-1,040.00	-4.0%
02-7025 · WS Pump Sales	81.25	500.00	-418.75	16.3%
02-7027 · WS Rental-Tower Space	9,000.00			
02-7036 · WS Tax-Sales	85.33	2,000.00	-1,914.67	4.3%
02-7040 · WS Transfer of Funds	41,004.87			
02-7043 · WS Water-Late Charges	0.00	4,500.00	-4,500.00	0.0%
02-7044 · WS Water-Primacy Fee	618.46	1,000.00	-381.54	61.8%
02-7045 · WS-Water-Reconnect Fees	0.00	200.00	-200.00	0.0%
02-7046 · WS Water-Sales	69,522.42	120,000.00	-50,477.58	57.9%
02-7047 · WS Sewer Sales	45,837.10	80,000.00	-34,162.90	57.3%
03-7035 · ST Tax-Motor Vehicle Fuel	18,446.61	22,582.00	-4,135.39	81.7%
03-7039 · ST Tax-Vehicle Sales	4,577.98	6,500.00	-1,922.02	70.4%
03-7040 · ST Transfer of Funds	0.00	35,018.00	-35,018.00	0.0%
03-7042 · ST Vehicle Fee	1,806.55	3,000.00	-1,193.45	60.2%
04-7003 · FD Donations	200.00			
04-7004 · FD Dues	19,637.50	20,000.00	-362.50	98.2%
04-7005 · FD Fire Calls	764.00	2,000.00	-1,236.00	38.2%
04-7015 · FD Interest	54.68			
04-7022 · FD Misc	3,041.16			
04-7033 · FD Tax-Local Sales Tax	13,346.62	18,500.00	-5,153.38	72.1%
05-7005 · PD Fines	9,428.00	1,000.00	8,428.00	942.8%
05-7006 · PD LET	155.14			
05-7015 · PD Interest	3.14			
05-7022 · PD Misc	-149.99			
05-7040 · PD Transfer of Funds	0.00	47,100.00	-47,100.00	0.0%
06-7003 · Cem Donations	445.00			
06-7015 · Cem Interest	9,954.10	16,000.00	-6,045.90	62.2%
06-7024 · Cem Plots, Digging	2,200.00	5,000.00	-2,800.00	44.0%
06-7028 · Cem Sale of Lots	325.00			
Total Income	487,594.13	701,195.80	-213,601.67	69.5%
Gross Profit	487,594.13	701,195.80	-213,601.67	69.5%

Lowry City
Profit & Loss Budget vs. Actual
 July 2025 through February 2026

Expense	Jul '25 - Feb 26	Budget	\$ Over Budget	% of Budget
01-9001 · Gen-Ad	290.85	1,000.00	-709.15	29.1%
01-9002 · Gen-Audit	0.00	7,700.00	-7,700.00	0.0%
01-9004 · Gen-Computer	350.00	2,000.00	-1,650.00	17.5%
01-9007 · Gen-Election	9.36	1,300.00	-1,290.64	0.7%
01-9008 · Gen-Equip	37,293.92	4,500.00	32,793.92	828.8%
01-9010 · Gen-Fireworks	2,800.00	3,500.00	-700.00	80.0%
01-9011 · Gen-Fuel	8,612.98	16,000.00	-7,387.02	53.8%
01-9013 · Gen-Insurance	1,032.41	24,000.00	-22,967.59	4.3%
01-9014 · Gen-Insurance-Health	23,932.98	22,287.36	1,645.62	107.4%
01-9015 · Gen-Insurance-Vehicle	455.00			
01-9016 · Gen-Insurance-Work Comp	408.00	3,000.00	-2,592.00	13.6%
01-9018 · Gen-Legal-Acct	1,456.63	500.00	956.63	291.3%
01-9021 · Gen-Mayor-Council	2,550.00	4,100.00	-1,550.00	62.2%
01-9022 · Gen-Membership	3,429.69	5,000.00	-1,570.31	68.6%
01-9024 · Gen-Misc	19,000.24	2,000.00	17,000.24	950.0%
01-9027 · Gen-Petty Cash	0.00	150.00	-150.00	0.0%
01-9028 · Gen-Postage	74.00	400.00	-326.00	18.5%
01-9030 · Gen-Repairs & Maintenance	1,810.99	8,400.00	-6,589.01	21.6%
01-9032 · Gen-Supplies	4,058.91	4,000.00	58.91	101.5%
01-9034 · Gen-Taxes-FICA	7,456.58	9,000.00	-1,543.42	82.9%
01-9035 · Gen-Taxes-Quarterly	0.00	5,000.00	-5,000.00	0.0%
01-9036 · Gen-Training-Meeting	0.00	1,000.00	-1,000.00	0.0%
01-9037 · Gen-Transfer of Funds	3,729.87	82,118.00	-78,388.13	4.5%
01-9039 · Gen-Utilities-Phone elect trash	9,116.26	14,500.00	-5,383.74	62.9%
01-9040 · Gen-Utilities-Propane	3,461.50	6,000.00	-2,538.50	57.7%
01-9041 · Gen-Utilities-Street Lights	11,595.03	17,000.00	-5,404.97	68.2%
01-9043 · Gen-Wages	47,515.71	69,840.44	-22,324.73	68.0%
01-9045 · Hawthorne Debit Card Charges	4,895.28			
02-9001 · WS-Ad	48.50	200.00	-151.50	24.3%
02-9005 · WS-Annual Sewer Fee	238.45	250.00	-11.55	95.4%
02-9008 · WSS-Equip	85,248.66	8,000.00	77,248.66	1,065.6%
02-9011 · WS-Fuel	1,612.53	3,500.00	-1,887.47	46.1%
02-9013 · WS-Insurance	0.00	4,000.00	-4,000.00	0.0%
02-9016 · WS-Insurance-Work Comp	0.00	3,000.00	-3,000.00	0.0%
02-9017 · WS-Lagoon Water Testing	2,802.50	2,000.00	802.50	140.1%
02-9019 · WS-Loan-Principal	34,000.00	32,000.00	2,000.00	106.3%
02-9020 · WS-Loan-Interest	2,998.13	4,582.50	-1,584.37	65.4%
02-9021 · WS-Locates	203.85	300.00	-96.15	68.0%
02-9022 · WS-Membership	325.00			
02-9023 · WS-Meter Deposit Refunds	0.00	2,000.00	-2,000.00	0.0%
02-9024 · WS-Misc	3,072.00	500.00	2,572.00	614.4%
02-9025 · WS-Obligated Savings	0.00	40,617.50	-40,617.50	0.0%
02-9026 · WS-Paying Agent Fees	1,272.64	1,400.00	-127.36	90.9%
02-9027 · WS-Petty Cash	0.00	100.00	-100.00	0.0%
02-9028 · WS-Postage	1,200.00	2,000.00	-800.00	60.0%
02-9029 · WS-Primacy Fees	0.00	2,000.00	-2,000.00	0.0%
02-9030 · WS-Repairs & Maintenance	4,303.55	6,000.00	-1,696.45	71.7%
02-9031 · WS-Rock	62.02			
02-9032 · WS-Supplies	6,476.15	7,000.00	-523.85	92.5%
02-9034 · WS-Taxes-FICA	1,338.60	5,000.00	-3,661.40	26.8%
02-9035 · WS-Taxes-Quarterly	0.00	2,500.00	-2,500.00	0.0%
02-9036 · WS-Training-Meeting	725.00	1,500.00	-775.00	48.3%
02-9039 · WS-Utilities-Phone elec trash	9,956.28	16,500.00	-6,543.72	60.3%
02-9040 · WS-Utilities-Propane	0.00	250.00	-250.00	0.0%
02-9043 · WS-Wages	49,200.10	65,000.00	-15,799.90	75.7%
03-9003 · ST-Cold Mix	0.00	750.00	-750.00	0.0%
03-9005 · ST-Culverts	0.00	650.00	-650.00	0.0%
03-9008 · ST-Equip	0.00	1,900.00	-1,900.00	0.0%
03-9011 · ST-Fuel	1,277.96	3,000.00	-1,722.04	42.6%
03-9013 · ST-Insurance	0.00	1,200.00	-1,200.00	0.0%
03-9016 · ST-Insurance-Work Comp	0.00	2,500.00	-2,500.00	0.0%

Lowry City
Profit & Loss Budget vs. Actual
 July 2025 through February 2026

	Jul '25 - Feb 26	Budget	\$ Over Budget	% of Budget
03-9024 · ST-Misc	256.00			
03-9026 · ST-Paving	0.00	15,000.00	-15,000.00	0.0%
03-9030 · ST-Repairs & Maintenance	3,079.44	4,800.00	-1,720.56	64.2%
03-9031 · ST-Rock	503.50	500.00	3.50	100.7%
03-9032 · ST-Supplies	1,259.93	1,800.00	-540.07	70.0%
03-9034 · ST-Taxes-FICA	562.41	1,500.00	-937.59	37.5%
03-9040 · ST-Utilities Propane	96.57			
03-9043 · ST-Wages	13,834.69	33,500.00	-19,665.31	41.3%
04-9001 · FD-Ad	67.00			
04-9008 · FD-Equip	21,622.21	14,355.00	7,267.21	150.6%
04-9011 · FD-Fuel	553.11	2,500.00	-1,946.89	22.1%
04-9014 · FD-Insurance - Aflac	107.28	1,400.00	-1,292.72	7.7%
04-9015 · FD-Insurance-Vehicle	0.00	6,515.00	-6,515.00	0.0%
04-9016 · FD-Insurance-Work Comp	0.00	3,000.00	-3,000.00	0.0%
04-9022 · FD-Membership	0.00	181.00	-181.00	0.0%
04-9024 · FD-Misc	15,134.34			
04-9028 · FD-Postage	527.03	450.00	77.03	117.1%
04-9030 · FD-Repairs & Maintenance	5,384.14	6,000.00	-615.86	89.7%
04-9032 · FD-Supplies	162.49	2,000.00	-1,837.51	8.1%
04-9036 · FD-Training-Meeting	1,227.50	1,800.00	-572.50	68.2%
04-9039 · FD-Utilities-Phone elect trash	893.06	1,300.00	-406.94	68.7%
04-9040 · FD-Utilities-Propane	536.50	1,000.00	-463.50	53.7%
05-9008 · PD-Equip	2,754.00	2,500.00	254.00	110.2%
05-9011 · PD-Fuel	821.52	1,200.00	-378.48	68.5%
05-9013 · PD-Insurance	0.00	2,500.00	-2,500.00	0.0%
05-9016 · PD-Insurance-Work Comp	0.00	1,400.00	-1,400.00	0.0%
05-9018 · PD-Legal-Acct	0.00	3,200.00	-3,200.00	0.0%
05-9027 · PD-Petty Cash	0.00	100.00	-100.00	0.0%
05-9030 · PD-Repairs & Maintenance	481.69	2,000.00	-1,518.31	24.1%
05-9032 · PD-Supplies	498.21	700.00	-201.79	71.2%
05-9034 · PD-PD-Taxes-FICA	544.97	2,500.00	-1,955.03	21.8%
05-9043 · PD-Wages	17,676.25	32,000.00	-14,323.75	55.2%
06-9001 · Cem-Ad	20.50			
06-9008 · Cem-Equip	1,267.98	9,850.00	-8,582.02	12.9%
06-9011 · Cem-Fuel	242.79	750.00	-507.21	32.4%
06-9013 · Cem-Insurance	0.00	200.00	-200.00	0.0%
06-9016 · Cem-Insurance-Work Comp	0.00	500.00	-500.00	0.0%
06-9027 · Cem-Petty Cash	0.00	200.00	-200.00	0.0%
06-9030 · Cem-Repairs & Maintenance	5,522.51	1,800.00	3,722.51	306.8%
06-9032 · Cem-Supplies	878.26	400.00	478.26	219.6%
06-9034 · Cem-Taxes-FICA	300.94	3,200.00	-2,899.06	9.4%
06-9043 · Cem-Wages	5,527.52	7,000.00	-1,472.48	79.0%
Total Expense	504,042.45	704,096.80	-200,054.35	71.6%
Net Ordinary Income	-16,448.32	-2,901.00	-13,547.32	567.0%
Other Income/Expense				
Other Expense				
Fund Balance Transfer	-96,581.95			
Total Other Expense	-96,581.95			
Net Other Income	96,581.95	0.00	96,581.95	100.0%
Net Income	80,133.63	-2,901.00	83,034.63	-2,762.3%

Lowry City Payroll Summary February 2026

	Clark, Mike			Dawes, Michael			Farrell, John			Hodges, Charles L		
	Hours	Rate	Feb 26	Hours	Rate	Feb 26	Hours	Rate	Feb 26	Hours	Rate	Feb 26
Employee Wages, Taxes and Adjustments												
Gross Pay												
Cemetery-Wages		25.00	0.00			0.00			0.00			0.00
Financial Admin-Holiday Pay			0.00			0.00			0.00			0.00
Financial Admin-Sick Pay			0.00			0.00			0.00			0.00
Financial Admin-Vacation			0.00			0.00			0.00			0.00
Financial Admin-Wages			0.00			0.00			0.00			0.00
General PublicBldgs-Wages		25.00	0.00			0.00			0.00			0.00
Highways & Streets-Holiday Pay			0.00			0.00			0.00			0.00
Highways & Streets-Sick Pay			0.00			0.00			0.00			0.00
Highways & Streets-Vacation			0.00			0.00			0.00			0.00
Highways & Streets-Wages		25.00	0.00			0.00			0.00			0.00
Police-Wages/Salary			0.00			0.00			0.00			0.00
Water Supply-Wages		25.00	1,925.00			280.00			0.00			0.00
Total Gross Pay	77		1,925.00	14		280.00	160		3,009.61	16.5		412.50
Deductions from Gross Pay												
Aflac - Pre Tax			0.00			0.00			0.00			0.00
Dental & Vision - Employee			0.00			0.00			0.00			0.00
The Health Plan - Employee			0.00			0.00			-247.20			0.00
Total Deductions from Gross Pay			0.00			0.00			-247.20			0.00
Adjusted Gross Pay	77		1,925.00	14		280.00	160		2,762.41	16.5		412.50
Taxes Withheld												
Federal Withholding			-50.00			-23.00			-192.00			-80.00
Medicare Employee			-27.92			-4.06			-43.64			-5.98
Social Security Employee			-119.35			-17.36			-186.60			-25.57
MO - Withholding			0.00			0.00			-68.00			-20.00
Medicare Employee Addl Tax			0.00			0.00			0.00			0.00
Total Taxes Withheld			-197.27			-44.42			-490.24			-131.55
Deductions from Net Pay												
Aflac - After Tax			0.00			0.00			0.00			0.00
Total Deductions from Net Pay			0.00			0.00			0.00			0.00
Net Pay	77		1,727.73	14		235.58	160		2,272.17	16.5		280.95
Employer Taxes and Contributions												
Medicare Company			27.92			4.06			43.64			5.98
Social Security Company			119.35			17.36			186.60			25.57
MO - Unemployment Company			0.00			0.00			0.00			0.00
Total Employer Taxes and Contributions			147.27			21.42			230.24			31.55

Lowry City Payroll Summary February 2026

	Porter, Stephanie			Tucker, Becca D			Walker, Kenneth			TOTAL		
	Hours	Rate	Feb 26	Hours	Rate	Feb 26	Hours	Rate	Feb 26	Hours	Rate	Feb 26
Employee Wages, Taxes and Adjustments												
Gross Pay												
Cemetery-Wages			0.00			0.00			0.00			0.00
Financial Admin-Holiday Pay	8	16.52	132.16			0.00			0.00			132.16
Financial Admin-Sick Pay	2	16.52	33.04			0.00			0.00			33.04
Financial Admin-Vacation			0.00			0.00			0.00			0.00
Financial Admin-Wages	74.5	16.52	1,230.74			0.00			0.00			1,230.74
General PublicBldgs-Wages			0.00			0.00			0.00			0.00
Highways & Streets-Holiday Pay			0.00			0.00			0.00			0.00
Highways & Streets-Sick Pay			0.00			0.00			0.00			0.00
Highways & Streets-Vacation			0.00			0.00			0.00			0.00
Highways & Streets-Wages			0.00			0.00			0.00			0.00
Police-Wages/Salary			0.00			0.00			0.00			0.00
Water Supply-Wages	75.5	16.52	1,247.26	31.75	20.00	635.00	64	16.52	1,057.28	62.25	216.50	4,229.54
Total Gross Pay	160		2,643.20	31.75		635.00	160		2,643.20	619.25		11,548.51
Deductions from Gross Pay												
Aflac - Pre Tax			0.00			0.00			0.00			0.00
Dental & Vision - Employee			0.00			0.00			0.00			0.00
The Health Plan - Employee			0.00			0.00			-247.20			-494.40
Total Deductions from Gross Pay			0.00			0.00			-247.20			-494.40
Adjusted Gross Pay	160		2,643.20	31.75		635.00	160		2,396.00	619.25		11,054.11
Taxes Withheld												
Federal Withholding			-188.00			-41.00			-168.00			-742.00
Medicare Employee			-38.32			-9.21			-38.32			-167.45
Social Security Employee			-163.88			-39.37			-163.88			-716.01
MO - Withholding			-24.00			-16.00			-72.00			-200.00
Medicare Employee Addl Tax			0.00			0.00			0.00			0.00
Total Taxes Withheld			-414.20			-105.58			-442.20			-1,825.46
Deductions from Net Pay												
Aflac - After Tax			0.00			0.00			0.00			0.00
Total Deductions from Net Pay			0.00			0.00			0.00			0.00
Net Pay	160		2,229.00	31.75		529.42	160		1,953.80	619.25		9,228.65
Employer Taxes and Contributions												
Medicare Company			38.32			9.21			38.32			167.45
Social Security Company			163.88			39.37			163.88			716.01
MO - Unemployment Company			0.00			0.00			0.00			0.00
Total Employer Taxes and Contributions			202.20			48.58			202.20			883.46

Health Insurance Coverage

(Needs approved due to April 15 deadline)

History of rates...

In 2024-2025 the health plan was \$908.89 per month per employee. City portion paid was 80% equaling @\$728 monthly/Employee portion is @\$182 monthly)

In 2025-2026 there was an increase to \$1,231 per month per employee. City portion paid was 80% equaling @\$985 monthly and the employee portion went up to \$246.20 monthly.

Received the quote for 2026-2027. Rates actually went down 2.2%. For 2026-2027 there is a decrease to \$1,204.50 per month per employee. If the city decides to keep paying 80% their portion equals \$963.60 monthly and the employee portion went down to \$240.90 monthly.

Need motion to approve quote for employee healthcare coverage from Missouri Chamber Federation

CITY OF LOWRY CITY
6/1/2026



CBP MEWA Option 5

	Network	Non-Network
Calendar Year Deductible (individual/family)	\$1,500 / \$3,000	\$3,000 / \$9,000
Annual Out-Of-Pocket Limit (individual/family)	\$4,500 / \$9,000	\$9,000 / \$27,000
Physician Home and Office Services(per visit)(PCP/SCP)	\$15 / \$45 (\$0 PCP copay age 0-19)	50%
Allergy injections	\$10	50%
Emergency Room Services: Facility/Other Covered Services	\$350 / 20%	\$350 / 20%
Urgent Care Center	\$75	50%
Inpatient/Outpatient Professional Services	20%	50%
Inpatient Facility Services (per admission)	20%	50%
Outpatient Hospital/Alternative Care Fac: Surgery (per visit)	20%	50%
Outpatient Services: Other (per visit)	20%	50%
Ambulance Services	20%	20%

(PCP) means Primary Care Physician. (SCP) means Specialty Care Physician. All medical and prescription drug deductibles, copayments and coinsurance apply toward the out-of-pocket maximum (excluding Non-Network Human Organ and Tissue Transplant (HOTT) Services). Network and Non-network deductibles, copayments, coinsurance and out-of-pocket maximums are separate and do not accumulate toward each other. Deductible(s) apply to covered medical services listed with a percentage (%) coinsurance. However, the deductible does not apply to Emergency Room Services @ Hospital where a copayment & (%) coinsurance applies. No Cost Share means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% coinsurance means no coinsurance up to the maximum allowable amount.

Other Network Services:

Children under the age of 19 have \$0 copay on PCP, Mental Health/Substance Abuse and Nutritional Counseling Services
Durable Medical Equipment, cost share varies by service
Outpatient Therapies
- Physical / Manipulation Therapy excluding Chiropractic Services: 20 visit limit
- Occupational Therapy: 20 visit limit
- Chiropractic Services: 26 visit limit
- Speech Therapy: Unlimited visit limit
- Cardiac Rehabilitation: 36 visit limit
- Pulmonary Rehabilitation: 20 visit limit
- Accidental Dental Coverage: \$3,000 per accident
Human Organ / Tissue Transplants
No Cost Share
Elective abortions are excluded

Behavioral Health (Mental and Substance Abuse)
- Benefits provided in accordance with Federal Mental Health Parity
Home Care Services
- 100 visits excludes Private Duty Nursing and IV Therapy
Private Duty Nursing
- 82 visits/Calendar Year and 164 visits / lifetime
Prescription Drugs (Network Pharmacy)
- Retail (30-day Supply) (includes tiers 4 and 5 if applicable)
\$10 / \$35 / \$70 / 25% \$350 max
- Home Delivery (90-day Supply)
\$20 / \$88 / \$175 / 25% \$350 max
- Specialty medications are limited to a 30 day supply regardless of whether they are retail or home delivery
- Member may be responsible for additional cost when not selecting the available generic drug
- Specialty medications must be obtained via our Specialty Pharmacy network in order to receive network level benefits
- Allows for up to 90 day supply for retail

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. Unless stated otherwise, the limitations for in- and out-of-network services are combined and services received in an office, Ambulatory Surgical Center, or outpatient facility are combined across all outpatient settings. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the Certificate of Insurance or Evidence of Coverage (EOC). If there is a difference between this summary and the Certificate of Insurance or Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

The benefits and premium equivalent rates reflected in this quotation have been adjusted to comply with changes required by the Affordable Care Act beginning in 2014. This coverage has been selected for employees and eligible dependents; subject to the terms and conditions of this proposal and the application to which this is attached.

	Count	Health	Total
Employee	2	\$1,204.50	2409 2409
Employee/Spouse	0	\$2,529.45	\$0.00
Employee/Child	0	\$2,348.78	\$0.00
Family	0	\$3,673.73	\$0.00
Total	3		8961.46 2409

Authorized Signature

Date

2026 ST. CLAIR COUNTY

MULTI JURISDICTIONAL NATURAL HAZARD MITIGATION PLAN

A RESOLUTION OF THE **CITY OF LOWRY CITY** ADOPTING THE 2026 ST. CLAIR COUNTY MULTI JURISDICTIONAL NATURAL HAZARD MITIGATION PLAN

WHEREAS the **CITY OF LOWRY CITY ALDERMEN** recognizes the threat that natural hazards pose to people and property within the **CITY OF LOWRY CITY**; and

WHEREAS the **CITY OF LOWRY CITY** has participated in the preparation of a multi-jurisdictional local hazard mitigation plan, hereby known as the 2026 St. Clair County Multijurisdictional Natural Hazard Mitigation Plan, hereafter referred to as the *Plan*, in accordance with the Disaster Mitigation Act of 2000; and

WHEREAS the *Plan* identifies mitigation goals and actions to reduce or eliminate long-term risk to people and property in the **CITY OF LOWRY CITY** from the impacts of future hazards and disasters; and

WHEREAS the **CITY OF LOWRY CITY** recognizes that land use policies have a major impact on whether people and property are exposed to natural hazards, the **CITY OF LOWRY CITY** will endeavor to integrate the *Plan* into the comprehensive planning process; and

WHEREAS adoption by the **LOWRY CITY BOARD OF ALDERMEN** demonstrates their commitment to hazard mitigation and achieving the goals outlined in the *Plan*.

NOW THEREFORE, BE IT RESOLVED BY THE **LOWRY CITY BOARD OF ALDERMEN** in the State of Missouri, THAT: In accordance with **2026 ST. CLAIR COUNTY MULTI JURISDICTIONAL NATURAL HAZARD MITIGATION PLAN** the **LOWRY CITY BOARD OF ALDERMEN** adopts the final FEMA-approved Plan.

ADOPTED by a vote of ___ in favor and ___ against, and ___ abstaining, this ___ day of _____, _____.

Mayor

ATTEST:

City Clerk

{Seal}

WHY CHOOSE US

We've designed our seminars to meet the informational needs of city officials by providing a high quality and convenient training program. We know that it can be difficult for cities to commit the time and resources to attend conferences, so we've scheduled our seminars in multiple locations on 4 different dates with only a \$35 per person fee to help cover the cost of food and materials. At Lauber Municipal Law, our attorneys have dedicated their legal practice exclusively to the representation of municipal clients. Our firm currently represents over 100 municipalities as city attorney. In addition, we represent numerous cities with prosecutor, economic development, and litigation services. We are proud to serve those who serve the public, and our desire is to make that job easier and less stressful for elected officials and municipal administrative staff by providing accurate and relevant data to enable more informed decision-making.

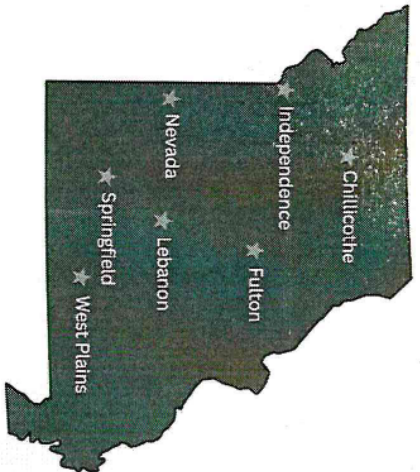


For more information, visit us at:
www.laubermunicipal.com

LAUBER MUNICIPAL LAW

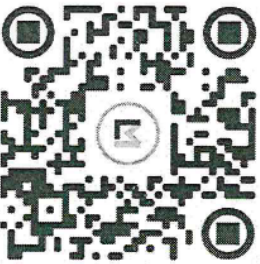
Serving those who serve the public

Educational Opportunity - Please share with all city staff and elected officials.



7 Locations to Choose

From!



Scan Me to Register!

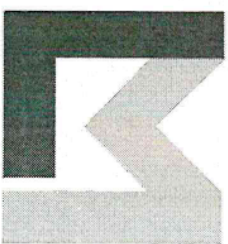
The choice of a lawyer is an important decision and

**NEW CONTENT
AND AGENDA!**

2026

▶▶▶▶▶▶▶▶▶▶
**City Officials
Training
Seminars**

**LAUBER
MUNICIPAL LAW**



REGISTRATION

Cost

Cost of the seminar is only \$35 per attendee payable in advance. This fee includes a continental breakfast, lunch, beverages, and all course materials. Course materials will be provided upon attendance.

How to Register



Our preferred and simplest method of registration is online at laubermunicipal.com/COT. By answering a few easy questions, you will be registered permitted spaces remain at your chosen venue.

If you need assistance getting registered, you may also contact us at the following:

816.525.7881 Ext. 10

COT@laubermunicipal.com

What Else Do I Need to Know?

Registration will close 7 days prior to each seminar, so please register before then. Space is limited, so register early to secure your spot. We will honor reservations on a first come, first serve basis.

Your seminar fee is nonrefundable within 7 days of your seminar. Please let us know if your plans change or you need to cancel prior to that time.

Please let us know if there are any dietary restrictions that we should be aware of when you register.

Seminar is worth 4.5 hours of Municipal Governance Institute credit through Missouri Municipal League.

LOCATIONS



April 24, 2026

Independence, MO

Midwest Public Risk
19400 E Valley View Pkwy

Springfield, MO

City Utilities, Training Room
301 E Central

May 1, 2026

Fulton, MO

Legends Rec-Plex Banquet Center
808 State st

May 8, 2026

Chillicothe, MO

Municipal Utilities, Training Room
920 Washington St

West Plains, MO

West Plains Civic Center
110 St Louis St

May 15, 2026

Nevada, MO

Franklin P Norman Community Center
200 N Ash St

Lebanon, MO

Lebanon City Hall
401 S Jefferson Ave

AGENDA

Schedule

- 8:30 am - Doors Open
- Registration & Continental Breakfast
- 9:00 am - Seminar Begins
- 11:50 am - Lunch
- 2:00 pm - Adjourn

Seminar Topics

- Overview of Municipal Government
- Fundamentals of City Business
- NEW: Social Media and 1st Amendment
- Municipal Finances
- Ethics
- Contracts (emphasis on public works)
- Sunshine Law
- Liability
- NEW: Economic Development
- NEW: Hot Topics



LAUBER MUNICIPAL LAW

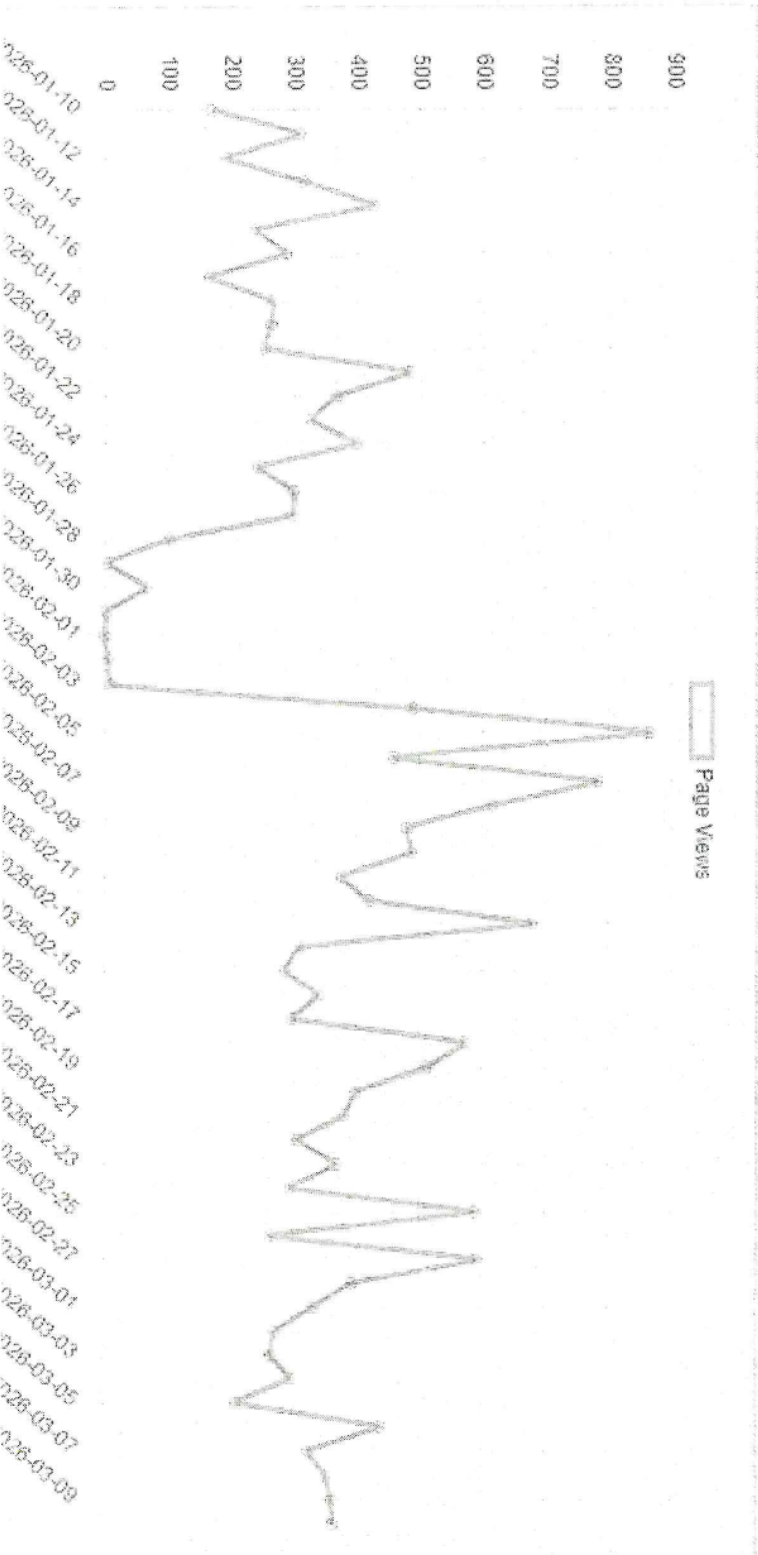
Someone has to serve the public.



Top 10 pages by visit (in last 30 days):

#	Page	Page Views	Visitors
1	Home Page	3166	2923
2	/board-of-aldermen-meeting-minutes	604	571
3	/news-detail	547	513
4	/employment-opportunities	457	435
5	/local-businesses	283	281
6	/search	281	278
7	/agendas-and-board-packets	273	264
8	/contact-us	270	238
9	/payment-options	269	265
10	/fire-department	261	260

Website
Visits
Last 30 Days

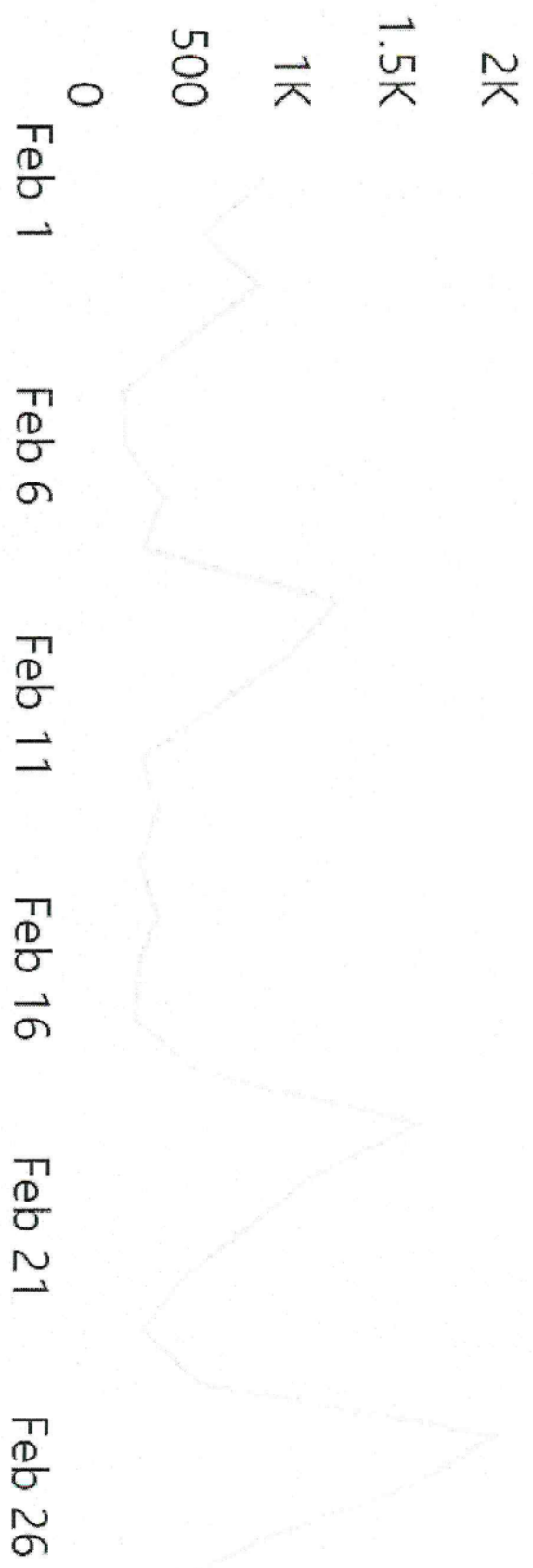


Website
Views
1/10/26
3/9/26

Facebook
Viewers FEB 2026

Viewers ⓘ

7.5K ↑ 13.1%



Viewers